

KINGDOM OF CAMBODIA

Nation Religion King



(Logo)

Ministry of Health

No. 017 អបស/មព

Phnom Penh Capital, June 26, 2007

**DIRECTIVE CIRCULAR**

**The Minister of Health**

To:

- **Directors of National Hospitals - Director of National Maternal and Child Health Center;**
- **Chiefs of Provincial-City Departments of Health;**

**Subject:** Increase in incentive to midwives by increasing the allowance for midwives who provide a service of assisting live births;

- References:**
- Inter-ministerial *Prakas* No. 268 សហវ.ហក, dated April 2, 2007 on the provision of allowance to midwives;
  - Meeting held on June 22, 2007 at the Office of the Ministry of Health between His Excellency NUTH Sokhom, Minister of Health and His Excellency HANG Chuon Naron, Secretary-General of the Ministry of Economy and Finance;

With regard to the above subject and references, I hereby wish to inform you that in order to implement the provision of an allowance to midwives who have provided a service assisting live births at national hospitals, national centers, referral hospitals, health centers and health stations with the aim of minimizing the maternal and child mortality rate, the Ministry of Health hereby wishes to give instructions regarding the use of the allowance, as follows:

1. In order to effectively and transparently implement the incentive, unit chiefs shall:
  - Implement the allocation of an allowance based on the definition of the word: the child delivery midwife team shall have the following background:
    - A/ Midwives holding registered or primary [midwife] certificates;
    - B/ Registered and primary nurses who have undergone four months' training in child delivery skills;
    - C/ Doctor or physician specializing in maternity service;
  - Examine and reorganize the allocation of midwives according to their ability in child delivery who have been assigned to work at different wards in the wrong work area to serve in the maternity ward where actually possible.
2. At national hospitals, national centers, referral hospitals:
  - In case of normal live child birth:

The child delivery midwife team shall get	90%;
The relevant working team shall get	10%

- In case of a difficult child delivery requiring intervention, the chiefs of the units concerned shall determine the allocation of the allowance with transparency.
- 3. At health centers – health stations:
  - In case of a normal live child birth:
    - The child delivery midwife team shall get 90%;
    - The relevant working team shall get 10%
  - In case a woman is referred to the health center by a traditional midwife or village’s health supporters:
    - The child delivery midwife team shall get 70%;
    - The team referring [woman] and relevant working team shall get 30%.

4. In order to provide facilitation to documents to be in conformity with the financial procedures and reports on the number of live births at national hospitals, national centers, referral hospitals, there shall be signatures offered by a representative of the midwife team in order to get 100% of the funds with approval from the directors of national hospitals, national centers or directors of referral hospitals.

Health centers or health stations shall have signatures offered by a representative of the midwife team in order to get 100% of the funds and approval from directors of health centers or directors of health stations and commune/quarter chiefs;

- Shall make use of standard samples of technical documents as attached herewith;

5. This directive circular shall be subject to change when necessary;

You are therefore kindly requested to effectively implement the above directive circular.

Please accept the assurance of my highest regards.

CC:

- Office of the Council of Ministers
- Ministry of Economy and Finance
- Ministry of Justice
- Provincial-city halls
- General Department of Technical Health
- General Department of Administration and Finance
- General Inspectorate of the Ministry of Health
- Department of Hospital (for information)
- All professional councils
- Records–Archives

*(Signature and stamp)*

**Dr. NUTH SOKHOM**