



Royal Kingdom of Cambodia
Nation Region King

Royal Government of Cambodia
No.: 01 SRNN

Phnom Penh, January 17, 2006

**SARACHOR
(Circulation)
on
Implementation of Annual Cadre Plan**

Previously, the Royal Government of Cambodia has seen that some ministries and institutions have not yet fully implemented and united on each Annual Cadre Plan based on the policy and enacted legal procedures, which lead to unusual circumstance. In presence of this, in order strengthen the effectiveness of cadre management, and strengthen the highly responsible implementation of legal act which have come into effect, and in accordance to the direction of public administrative reform, the Royal Government would like to instruct as below:

1. Officers, who have been recruited into the public cadre for work serving in the province, shall have clear conditions on the duration of work serving at the base before being transferred to Phnom Penh. In case of requesting for the transfer to Phnom Penh before the limited period, individual shall be automatically deleted from the public cadre, and would not be permitted to take any entrance cadre examination within five-year period.
2. In case of recruitment into the new cadre, shall examine the availability of candidates who have originated from base which has the needs, in order to avoid the changing of location which could lead to inadequacy of cadre.
3. The examination recruiting new cadres shall be in an accelerated manner, to avoid passing to another year, especially shall proceed by June, in which the Ministry of Economics and Finance amend the new annual budget.
4. Each ministry and institution shall make effort in implementing the policy of dispersing the civil officers effectively in order to solve the inadequacy of officers at the base.
5. Each ministry and institution shall send the list of contract officers and floating workers to Secretariat of Administrative Reform in order to establish a clear database for the effective management.

Upon the receiving of this Sarachor, all the ministries and institute shall collaborate, and implement effectively in a highly responsible manner.

Prime Minsister

(Signature and Stamp)
Hun Sen

Presented for the signature of Prime Minister by
Deputy Prime Minister, Minister in charge of Council of
Ministers and Chair of Administrative Reform Board

Sok An

- Recipients:
- Ministry of Royal Palace
- Secretariat of Senate
- Secretariat of National Assembly
- Cabinet of Prime Minister
- All Provincial-Municipal ministries, institutions
- Document, archives.

No. 025 S.NB

Having copied as original and send to
all units, central level, and all provincial-municipal health departments
for implementation

Phnom Penh, January 13th, 2006
Director General of Admin and Finance
(Signature)

Dr. Te Kuyseang