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How nurses can ensure their legal professional status through registration





What is registration process for nursing professionals?

The registration certificate issued by Cambodia Council of Nurses (CCN) serves as legal recognition of a person's nursing qualification, competence and suitability that allows them to use the title "Nurse" and be able to practice as nursing professional in Cambodia.

Registration has two steps:

(1) Initial registration

(2) Renewal of registration every three years. Each year, the registration certificate becomes updated.

The existing law requires each person wanting to practice as a nurse to first register with their respective Provincial Nursing Council (PNC) and thereafter, pay an annual fee to maintain their registration with CCN.

Nurses role to maintain the nursing profession

As a professional nurse, it is legally required that you hold registration with the CCN and continue to pay your annual fee to retain your registration.

Nurses are essential for the delivery of quality and safe health care services to patients. Nurses need to be role models for competent and ethical nursing practice and provide professional leadership and advocacy for patients and the nursing profession.

It is important that nurses continuously improve the nursing profession and its contribution to quality health care services. As an individual, nurses can continue to maintain their professional competence through continuing professional development (in-service training) and practice.

Nurses can help support the work of CCN and the Ministry of Health in continuing to improve nursing services in Cambodia through quality pre-service education and in-service training; better systems and processes for health care service delivery; the effective regulation of all nurses and the professionalization of nursing in Cambodia,



Why get registered now?

Within the next 6-12 months, it is expected the existing law will be amended. This will require each person to hold their initial registration certificate to be eligible to practice as a nurse but also apply on a regular basis for a license to practice. Those nurses found practicing without initial registration and a license to practice will incur a penalty of a substantial fine from the date of starting work until the date of effective law.

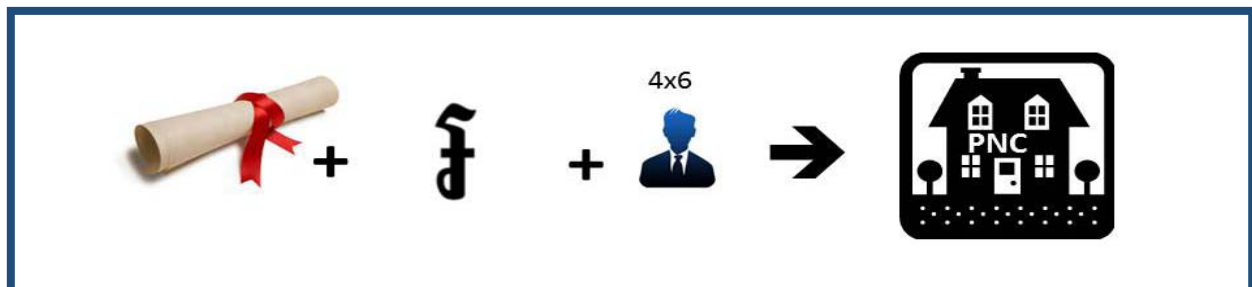
CCN suggests registering before the new law is in place, because the registration requirements will get stricter.

CCN's legal mandate is to protect the public of Cambodia by ensuring all nurses that practice nursing are qualified, competent and ethical. CCN's only source of income comes from the initial registration fees and every 3-year renewal fees of nurses. Without your support, CCN cannot

fulfill its mandate to ensure sound nursing regulations, which protect nurses in their profession as well as the Cambodian people receiving nursing care services.

How to get registered initially?

1. Make a copy of your original diploma
 - 1.a. If you lost the diploma received after the year 2000: Just get the confirmation letter from the school where you graduated from.
 - 1.b. If you lost the diploma received before the year 2000: No problem either. Get (1) a confirmation letter from a student of the same batch acting as witness and (2) a confirmation letter from your employer (head of the institution).
2. Bring this copy of your original diploma to the municipal/provincial government where you work. Ask for the verification on the copied certificate by the municipal/provincial governor (they will give a signature/stamp on the copy).
3. At home, collect your CV, a photograph (4x6 size), and your money depending if you decide to pay your annual fees for 1 or 3 years (see table) and the now verified copy of your original diploma certificate.
 - 3.a. The combined annual fees for all the three years can be paid in advance (KHR 75,000), otherwise you need to come to PNC every year to pay for the annual fee of (KHR 20,000).
4. Visit the Provincial Nursing Council (PNC) office in the province where you work ;
5. At the PNC office, fill in the registration application form. Attach the CV, the photo and the diploma pay the fees in cash
 - 5.a. If you do not know which information a CV typically includes, CCN can also give you a template at their CNN office and you can fill out the CV there.
6. Three weeks later, you will receive a call from the PNC office and then you can pick up the membership certificate from there.



How to stay registered by renewing the registration?

1. Every three year, you as a registered nurse need to renew your registration
2. You only need to bring your CNN membership certificate to the PNC office

3. At the PNC office, ask for the registration renewal and pay in cash KHR 30,000
4. Three weeks later, you will receive a call from the PNC office and then you can pick up the renewed membership certificate from there.

CCN is currently working to make this process easier and faster for you.

Next steps in future: Register to become an ASEAN recognized nurse:

Once you are registered with CCN and continue to pay your annual fee you are legally able to practice as a nurse in Cambodia. You can soon take one step further and register directly with ASEAN (registration mechanism currently under development) to become an ASEAN recognised nurse. You will then be eligible to register as a nurse in an ASEAN member country (Brunei Darussalam, Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand and Vietnam). Benefits of this ASEAN integration for you include the opportunity to work in other ASEAN countries which provides a life experience living and working with another culture.

CCN nursing professional information desk for registration:



For any further questions, kindly contact SOPHA Seyha at CCN:

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ANNUAL FEES and OTHER COSTS OF NURSING REGISTRATION

	Annual Fee*	Administration Fee	TOTAL (1year)	TOTAL (3years)
1 st time	KHR 20.000 (Year 1) KHR 20.000 (Year 2) KHR 20.000 (Year 3)	KHR 15.000	KHR 35.000	KHR 75.000
Renewal (every 3 years)	KHR 20.000 (Year 1) KHR 20.000 (Year 2) KHR 20.000 (Year 3)	KHR 10.000	KHR 30.000	KHR 70.000

More information, please visit Facebook page and website of CCN:



[Cambodian Council of Nurses](#)



<https://sites.google.com/site/cambodianccn/>



Contacts of PNC:

Capital city and Kandal Region (Mao Tannary):

- Phnom Penh 012 892 729 (Yim Samnang)
- Kandal 012 850 093 (Chhouk Sarann)
- Kampong Speu 016 904 509 (Chok Thai)
- Kampong Chhnang 016 301 197 (Mam Malay)
- 012 551 807 and 097 777 1769 (Vong Vichet)

Battambang Region: 012 977323 (York Sotha)

- Battambang 077 585 251 and 012 974 866 (Suy Sovathara)
- Udon Meanchey 012 590 085 and 012 586 447 and 098 586 447 (Sey Saram)
- Banteay Meanchey 012 932 527 (Ov Kanal) and 012 620 154 (Horm Phirun)
- Siem Reap 012 806 211 (Nin Nearyroth)
- Pursat 092 810 144
- Pailin 016 375 231 (Sok Son)

Kampong Cham Region: 012 870 827 (Meach Limhour)

- Kampong Cham 017 503 333 (Yin Vibol)
- Prey Veng 012 565 541 (Pich Visal)

- Svay Rieng 011 350 607
- Kampong Thom 092 620 027 (Koy Vicheavuth)
- Tbong Khmum 092 858 554 (Lim Sopheak)

Steung Treng Region: 077 999 468/097 999 9468 (Heur Sethil)

- Steung Treng 088 663 8164 (Iem Lorn)
- Preah Vihea 012 375 096 (Beth Phalla)
- Kratie 012 479 271 (Khov Banly)
- Monduliri 017 737 146 (Ravid)
- Ratanakiri 012 629 691 (Chan Mardy)

Kampot Region: 012 917 683 (Sen Piseth)

- Kampot 092 823 677/097 902 5858 (Mony)
- Kep 012 626 994 (Ny Botith)
- Preah Sihanouk 012 988 342 (Kao Hak)
- Koh Kong 011 828 629 (Sok Mony)
- Takeo 092 504 040 (Chea Hourt)/ 011 528 297 (Cheong Sopharn)

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